



Georgia Board for Physician Workforce

State of Georgia

GEORGIA BOARD FOR PHYSICIAN WORKFORCE MEETING MINUTES

Saturday, January 28, 2006
08:35 a.m.

Morehouse School of Medicine
Atlanta, GA

**BOARD MEMBERS
PRESENT**

Ralph Austin, M.D., Chairman; Vicki Morgan, M.D. Vice Chair;
David Rearick, D.O., MBA, Secretary; Edward Conner, M.D.;
J. Daniel Hanks, Jr., M.D.; Andrew P. Morley, Jr., M.D.; D. Wayne
Martin, MBA; Jacinto del Mazo, M.D.; Martin Moran, M.D.

**BOARD MEMBERS
ABSENT**

Reuben S. Roberts, Jr., M.D.; Joe Sam Robinson, Jr., M.D.; Robert
Sasser, D.D.S.; Robert Copeland, M.D.

GUESTS PRESENT

Alan Dever, M.T., Ph.D., M.D. (Honorary), Health Services Analysis;
Beverly Taylor, M.D., Morehouse School of Medicine; Dee Hanson,
Mercer University School of Medicine; Frank R. Don Diego, M.D.,
Atlanta Medical Center; James Zaidan, M.D., Emory University School
of Medicine; Linda Womack, Emory University; Marilane Bond, Ed.D.,
MBA, Emory University School of Medicine; Marjorie M. Smith, M.D.,
Morehouse School of Medicine; Walter Moore, M.D., Medical College
of Georgia; Joseph Hobbs, M.D., Medical College of Georgia; Betsy
Bates, Morehouse School of Medicine; Francis Dunston, M.D.,
Morehouse School of Medicine; Erin Mundy, Statewide AHEC; Robert
Hash, M.D., Mercer University School of Medicine

STAFF PRESENT

Ben Robinson, Cherri Tucker, Kelly McNamara, Olive Jones-Golden

CALL TO ORDER

Dr. Austin called the Board Meeting to order at 8:35 a.m.

**APPROVAL OF
MINUTES**

ACTION

On **Motion (Morley / Martin)**, the minutes from the
November 5, 2005 meeting of the Georgia Board for Physician
Workforce were approved as written.

AGENDA ITEM	DISCUSSION / ACTIONS /NEXT STEPS
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**CHAIRMAN'S
REPORT**
*Board to operate as
a committee of the*

Dr. Austin thanked everyone for attending and announced that because of the volume of issues, actions and discussions that need to be taken by the Board, the group would meet as a Committee of the Whole. The Budget and Contracts and Physician Workforce Committees would meet subsequent to the Executive Director's Report, as part of the whole board meeting.

**EXECUTIVE
DIRECTOR'S
REPORT**
*Governor's Budget
Recommendations*

Mr. Robinson reminded the group that the budget requests made to the Governor's Office included: student capitation increases, issues with geriatric medicine and continued expansion of pediatric programs. He reported that the Governor supported the pediatric program but that was all. FY07 has \$36,000 to support the expansion in Macon to add two additional slots this year ... part of a three part process. He stated that this is the second influx of new money to expand the Macon Pediatric Residency Program by a total of six additional residents.

Other Items

Mr. Robinson informed the group of some items that were not on the agenda and explained that the staff of the Georgia Board for Physician Workforce also manages the State Medical Education Board (SMEB) the sister agency which deals with Rural Physician practice. This year the Governor has supported two legislative items. Staff is working with Senator Don Thomas to introduce those bills for consideration that touch on two things:

- 1- revising the language in the SMEB statute instructing the Board what specialty to look at first when prioritizing awards. Currently, the statute doesn't reflect the current concerns with rural distribution. SMEB is recommending the removal of that language and the insertion of language allowing the SMEB to set priorities through the rule setting process on a regular basis. Intentions are to utilize the Physician Manpower data reported by the Georgia Board for Physician Workforce (GBPW).
- 2- the Country Doctor Scholarship Program and Loan Repayment Programs of the SMEB, provide money to physicians and or students, in return for rural practice. If a physician breaches the obligation, he/she has to pay that money back to SMEB, sometimes with substantial penalties. Currently, when that repaid, it is returned to the State general fund. The SMEB is asking that those funds be retained in order to provide additional scholarships and loans.

AGENDA ITEM

DISCUSSION / ACTIONS / NEXT STEPS

Following the lengthy discussion, Mr. Robinson concluded his report and Dr. Austin called on Dr. Rearick to lead the Budget & Contracts Committee discussion.

COMMITTEE WORK
*Budget and Contracts
Committee*

Dr. Rearick called on Mrs. Tucker to give the Expenditure Report. Mrs. Tucker reported that the summary of expenditures through December 31, 2005 (half of the year) reflects 66% of the appropriation expended. Mrs. Tucker concluded her report stating expenditures were on target for the rest of the year. Dr. Rearick asked Ms. McNamara to provide the Outcomes Report.

Outcomes Report

Ms. McNamara explained the charts and graphs provided to the Board, reflect a 5-year rolling average for the funded programs:

- Chart 1, Family Practice programs either met or exceeded the retention requirement
- Chart 2, Pediatric Residency reflects the retention for the Pediatric Programs that are funded through the Georgia Board. Both met or exceeded the 50% requirement
- Chart 3, illustrates the retention rate for all of the teaching hospitals receiving Residency Capitation funds, and all are meeting or exceeding 50% requirement
- Chart 4, represents Preventive Medicine funding to Emory and Morehouse Schools of Medicine and shows they are meeting deliverable requirements
- The final 2 graphs address Medical School outcomes and show the percent of graduates entering primary care for the last 5 years for Mercer and Morehouse with Mercer having 61% and Morehouse having 66%

Ms. McNamara concluded her report stating in the FY 2006 contracts,

the Georgia Board for Physician Workforce will include General Surgery as a core specialty. In the future General Surgery will be included when calculating the percent of medical school graduates entering core specialties. She added because of the need in the state for general surgeons, the Georgia Board for Physician Workforce agreed to modify its contracts to reference core specialty enrollment rate instead of primary care enrollment rate.

AGENDA ITEMS**DISCUSSION / ACTIONS / NEXT STEPS**

Action

No action was required. Dr. Rearick asked Mr. Robinson to give the history on contract revisions for the Board to consider.

Contract Revisions**DISCUSSION**

Mr. Robinson explained that there were two events that relate to Contract Revisions:

1. At the April 2005 meeting, the Board asked staff to submit the contracts to the Attorney General's Office for review. They were submitted in May and staff have just received them back. These revisions will be brought to the Board at the April 2006 meeting.
2. In October, staff began a fiscal review of all the contracts funded by the Board. The Georgia Board has one of the larger budgets in the state, probably in the top 3rd in size. Staff began a process where correspondence was sent to all partners asking for certified audits, expenditure and revenue statements, LCME or ACGME accreditation letters and other pertinent documentation. The review process began with the medical schools because that is where the bulk of the funding is provided. Mr. Robinson stated several issues were observed through this process.

Dr. Rearick stated the Board needs to have language inserted into the contracts to restrict the transfer of funds into the parent university, because those funds should be used for medical education purposes. Dr. Morley supported the concept of language in the contract to restrict moving of funds, but expressed concern for not having specific guidelines currently to review in the contract.

AGENDA ITEMS**DISCUSSIONS / ACTION / NEXT STEPS**

Mr. Robinson informed the group that there is some language regarding the transfer of funds, but it is broad and may not be sufficient. Mr. Robinson continued there are other issues to bring to the April meeting from the fiscal review standpoint. For example, when the process started, several partners returned global audits and didn't give a particular picture of the medical school funding or the money being contributed by the Georgia Board for Physician Workforce.

On **MOTION (Morley / Hanks)**, the Board voted unanimously that all contract changes should go through the Budget & Contracts Committee prior to the April meeting.

MEAC*Presentation on LCME
Accreditation Standards*

Dr. Austin introduced Dr. Rob Hash, Associate Dean of Academic Affairs at Mercer University School of Medicine who made the LCME presentation.

Dr. Hash offered a brief history and summary on the LCME process. He explained the LCME is a jointly administered organization between the Association of American Medical Colleges and American Medical Association. It is recognized as the authoritative body by the Department of Education and Congress. Recently, there has been a shift for tougher quantifiable measures with a 24 month timeline for corrections. Accreditation seeks to ensure compliance with standards to promote self-awareness and self-reliance and improvement cycles with the institution. It is a rigorous 12-15 month process, based on 129 defined standards that are available to the public. Standards are not static and there are serious consequences for not being in compliance. Dr. Don Diego wanted to know if the information was public, and do the students who apply for medical school know that the school is on probation. Dr. Hash said yes and pointed out that the LCME website has a list of all schools and the accreditation status.

Dr. Austin thanked Dr. Hash for the presentation.

AGENDA ITEMS

DISCUSSIONS / ACTIONS / NEXT STEPS

**PHYSICIAN
WORKFORCE
COMMITTEE**
Quality Indicators

Dr. Morley advised the group that the Board had asked MEAC and Dr. Don Diego to discuss and advise the Workforce Committee on what their position would be in terms of the use of Quality Indicators for graduate and undergraduate medical education funding. He explained today's dialogue would be intended to prepare the contractual language for a possible recommendation at the April meeting. He asked Dr. Don Diego to give the report from MEAC's findings.

DISCUSSION

Dr. Don Diego reported the MEAC Committee participated in two conference calls and looked at the issues. One of the things MEAC wanted to present to the Board was the ACGME requirements and the LCME accreditation process. MEAC wanted to show the Board that institutions are being scrutinized and it is a continuous process. In December, MEAC suggested the following recommendations:

- Separate graduate medical education from undergraduate medical education quality indicators
- Include additional questions to the existing Annual GME Exit Survey
- Track Passage Rates on USLME Step Tests for 1 and 2 UME
- Track medical student graduation rates for UME
- Look at passage rates and national trends on USMLE step 3 test for GME
- Look at passage rates on specialty board exams for GME

DISCUSSION / ACTION

On **Motion** Dr. Rearick asked that the issue of Quality Indicators be put to rest. (**Martin/ del Mazo**), the Board voted to wait until April to make decisions on Quality Indicators.

(Note: Drs. Moran and Rearick opposed)

On **Motion (Rearick / Moran)** the Board voted unanimously to give the Physician Workforce Committee authority to review and approve the 2004 manpower report.

AGENDA ITEM	DISCUSSION / ACTIONS / NEXT STEPS
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Dr. Austin also charged the Physician Workforce Committee with exploring the feasibility of a Medical Education Summit.

Fact Sheets

Mr. Robinson reported on the Medical School Fact Sheet and Diversity in Medical Education Fact Sheet:

1. Medical School Fact Sheet is delayed and will be distributed as soon as it is completed.
2. Diversity of Medical Education Fact Sheet which was developed by staff in consultation with Dr. Don Diego, is the combination of the work that has been done on the cultural competency issue.

OLD BUSINESS

There was no old business to bring to the Board

NEW BUSINESS

DISCUSSION

Dr. Dunston informed the group that the Morehouse School of Medicine Department of Pediatrics 14th annual Roland B. Scott M.D. Lecture is “Cultural Competency in Healthcare” and that it is specifically related to medical education. She offered to make the fliers available to the Board.

NEXT MEETING

Dr. Austin announced the next meeting of the Georgia Board for Physician Workforce is Saturday, April 29, 2006.

ADJOURN

ACTION

On **MOTION (Morley/ Moran)**, the Board voted unanimously to adjourn at 11:25 a.m.

Respectfully Submitted,

Secretary/Treasurer